



AGKS^oM

LEARN. LIVE. LEAD.

PREVIEW

BEGINNING

MINISTERIAL INTERNSHIP



AGKSOM INTERNSHIP

IN FULFILLMENT OF THE ...

General Council Internship Requirements for Persons Seeking Ministerial Credentials

AGKSOM STATEMENT OF PURPOSE

AGKSOM exists to provide training for those sensing a call to ministry, whether as credentialed ministers of the Assemblies of God, or as equipped local church volunteers. AGKSOM integrates spiritual formation, relational networking, academic achievement, and practical ministry application to provide a unique learning experience. Students not only acquire knowledge necessary for obtaining ministerial credentials, but also develop character and skills essential for effective ministry.

The leadership and faculty of AGKSOM fully subscribe to the Statement of Fundamental Truths of the Assemblies of God and commit AGKSOM to proclaim and support the principles and polity of the Assemblies of God. AGKSOM commits itself to provide training courses that meet District and General Council educational requirements for ministerial credentials.

Furthermore, AGKSOM seeks to fulfill the mission of the General Council of the Assemblies of God and the District Councils of the Assemblies of God and is committed to the development of healthy leaders, churches and ministries.

INTERNSHIP PURPOSE/MISSION

The AGKSOM internship strategy enables students to confirm God's call, develop Christ-like character, gain the competencies of ethical and effective ministry, and develop the personal disciplines essential to successful life and ministry. The strategy uses guided "hands on" ministry experiences, interaction with qualified pastors/mentors, reading, and the exercise of personal spiritual disciplines to accomplish its mission.

INTERNSHIP OBJECTIVES/GOALS

- Exposure to a variety of ministry methods, skills, and practices
- Develop effective people and conflict resolution skills
- Ethical standards of ministry
- Fulfill the Assemblies of God General Council internship requirements
- Minister effectively within the fellowship
- Seek "best practice" experiences and exposure to effective ministry systems and structures
- Help students develop skills and gifts for maximum effectiveness in ministry
- Help students develop the disciplines of effective servant leadership

INTERNSHIP CHARACTERISTICS/VALUES

- Student Value: Equip students for effective ministry.
- Student Participation: Students actively participate in the design and fulfillment of these standards and objectives.
- Cooperative Fellowship: Value ministry within the Assemblies of God in a way that faithfully fulfills the vision of a "voluntary cooperative fellowship".
- Biblical Fidelity: Students develop ministry that is faithful to biblical teaching, values, principles, and worldview.
- Flexibility: Students can "tailor" their internship experience in ways that better meet their needs and fulfill the requirements.
- Encourage Development: Students value and develop the skills needed to pursue spiritual, personal

and professional development throughout their life.

INTERNSHIP PRE-REQUISITES

- Before beginning an internship, the student must have completed at least three (3) AGKSOM, Global University, or other approved courses at the corresponding level of credential for which the student will be applying.
- Identify and recruit the qualified pastor/mentor needed to complete the internship requirements and submit the completed “Mentor Covenant”. The designated AGKSOM & District Leadership must approve this person.
- Successfully complete and submit for approval all required internship forms.
- Pay all fees:
 - Course Registration Fee (Same cost as a course registration--\$65)
 - Purchase Required Reading Materials as appropriate to each standard
- The AGKSOM Internship experience requires a commitment of time:
 - Pastor/mentor & Intern working relationship - 3 months minimum
 - Intern’s Prayer Journal - 3 months minimum
 - The Internship time frame begins upon the receipt of the Internship Registration.

INTERNSHIP STANDARDS, STRUCTURES AND PROCEDURES

OVERVIEW

The AGKSOM internship consists of 5 or 6 Standards at each credential level (see attached list). Each Standard contains three elements that enable the student to meet the standard and achieve the learning objective. The elements in each module are:

1. A “hands on” learning project.
2. Evaluation forms and written reports.
3. Interaction with Pastor/Mentor (s).

STANDARDS

The standards designated in this internship strategy as “mandatory” are components of the credentialing requirement for the General Council of the Assemblies of God. As such they cannot be altered by an Assemblies of God School of Ministry or District Council of the Assemblies of God.

To successfully complete their AGKSOM internship students MUST meet the objectives and follow the “steps to completion” for all standards at each credential level.

Credit for Life Experience: Students who feel, based on previous training or ministerial experience, that they have attained the competency described in a standard or standards may request in writing, “**credit for life experience**”. The request must include a thoroughly detailed statement of how the standard has been met and documentation (if appropriate). Students seeking “credit for life experience” for a specific standard must submit their request to their AGKSOM leadership PRIOR to the completion of their internship. Students seeking “credit for life experience” for the entire internship must submit a detailed request to the District Secretary of the Kansas District Council of the Assemblies of God mailed to that office.

Pastors/Mentors: The selection of appropriate pastor(s)/mentor(s) is critical to the success of the internship process. As used in this portfolio, “pastor/mentor” refers to that person overseeing the entire internship. Often the pastor/mentor is the senior pastor. The designated AGKSOM and District Leadership must approve the pastor/mentor. The pastor/mentor must be one who is fully cooperative and supportive of the ministries and

policies of the District Council of the Assemblies of God. The pastor/mentor may want to include another minister who has outstanding qualifications to give the intern the “best practice” experience in a given area.

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PASTOR/MENTOR QUALIFICATIONS

An appropriate and qualified mentor must...

- Be ordained or credentialed one level above the credential the student is seeking (except, of course, for ordination).
- Not be a relative of the student.
- Willingly follow the policies and guidelines of the AGKSOM internship process.
- Have demonstrated a proven ministry of cooperation & integrity.
- Have a minimum of 5 years of pastoral experience.
- Willingly invest significant time in the intern and the internship process.
- Refuse to serve as a mentor in those areas in which they lack the expertise or if their involvement is not in the best interest of the student.
- Refer students to others who have greater expertise in areas when it is in the best interest of the student.
- Willingly complete and submit the required AGKSOM Pastor/Mentor's Summary & Evaluation Reports and Pastor/Mentor's Statement/Letter along with the completed Student Summary Report & student's Prayer Journal Summary Report to the AGKSOM Administration at the end of the internship period. (Forms below)
- Be approved by the AGKSOM and District Leadership.
- Communicate concerns regarding the intern or the internship process with the AGKSOM leadership.

SELECTING A PASTOR/MENTOR

Students are to select an "appropriate and qualified" pastor/mentor who meets the standards outlined above. In addition the student is encouraged to:

- Seek a pastor/mentor who exemplifies "best practice" in ministry.
- Recognize that more than one pastor/mentor may be needed.
- End the relationship if the pastor/mentor is unwilling or unable to commit the time needed, comply with AGKSOM standards, or fails to carry out other responsibilities.
- Recognize that their pastor may not be the best pastor/mentor in all areas and seek their recommendation for someone who can better serve.
- Request approval from AGKSOM administration for a desired mentor. Approval must be received before students can begin their internship. Approval may be requested via email to agksom@agkansas.com. Approval could take up to three weeks.
- Develop a positive working relationship with their AGKSOM pastors/mentors based on mutual respect and passion for ministry.
- Pastor/Mentor & Student Interaction: The pastor/mentor and student are to meet together at the beginning of the internship and plan a feasible working strategy to fulfill the requirements. Non-structured interactions between the pastor/mentor and student are strongly encouraged.
- The pastor/mentor and student should meet and work together as close as their life schedules will allow during the internship.
- A minimum of 1 meeting for each standard is recommended.

PASTOR/MENTOR EVALUATION

- Students are required to meet the standards and objectives stated in this internship strategy. Students and mentors are to closely adhere to the process outlined in the "steps to completion" section of each standard, which are designed to insure the value and integrity of the internship process.
- Pastors/mentors are to hold students to a high standard of compliance and performance.
- Pastors/mentors are to evaluate the student's efforts in relation to the stated objective and determine whether the student's work is "excellent", "average" or "unacceptable". Any student whose efforts are deemed "unacceptable" in any standard will not receive credit for the internship.
- Students whose efforts are deemed "unacceptable" are to meet with the pastor/mentor to identify concerns and design a plan to repeat or create an appropriate substitute learning project.
- Pastors/mentors are to notify their AGKSOM leadership that the student's work was deemed

“unacceptable” and the steps they plan to take to help the student achieve an acceptable rating.

- The student may repeat the project as many times as needed.
- The pastor/mentor is to submit a statement/letter of not more than one page detailing their overall impression of the student’s capabilities and potential for ministry identifying strengths, weaknesses, and recommended improvements. This statement is to be submitted directly to the AGKSOM Administration along with the final Pastor/Mentor Summary & Evaluation Reports, Student Summary Report, and the Prayer Journal Summary Report.
- Pastors/mentors are to sign all report forms as indicated.
- Students may appeal any pastor/mentor decision to AGKSOM leadership.

INTERNSHIP FINAL REPORT

- Each student enrolled in the Internship Class will be responsible for filling out and submitting to their Pastor/Mentor his/her Student Summary Report & Prayer Journal Summary Report. These student reports along with the Pastor/Mentor Summary Report will be mailed by the Pastor/Mentor to the AGKSOM administration at the conclusion of the internship.
- The Internship Final Report will include:
 - Student Summary
 - Prayer Journal Summary
 - Pastor/Mentor Summary

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BEGINNING MINISTERIAL INTERNSHIP

REQUIREMENTS

Standard 1: Personal Spiritual Growth

OBJECTIVE - to gain competence in the process of personal spiritual growth by...

- Keeping a prayer and devotional journal consistently for three months that includes:
 - Scriptures read
 - Scriptural insights
 - Prayer Needs
 - Answered Prayer
 - Insights gained from non-biblical reading
 - Reflections on your personal spiritual growth including insights, challenges and victories.

Steps to Completion:

- 1) Identify and recruit a qualified pastor/mentor for this standard.
- 2) Set aside specific times for prayer, reading, and devotions in order to fulfill this objective.
- 3) Review and discuss insights and questions with the pastor/mentor that grow out of your prayer and devotional life.
- 4) Complete a report (1 page maximum) that examines, evaluates, and identifies areas for improvement for your prayer and devotional life. Meet with and discuss your report with your mentor.

Standard 2: Sacerdotal Functions

OBJECTIVE: To gain competence in performing sacerdotal functions by one or more of the following...

- Planning a funeral, wedding, baptism, and communion service under the guidance of a mentor.
- Participating in a funeral, wedding, baptism, and communion service under the guidance of a mentor.
- Leading a live mock/emulated funeral, wedding, baptism, and communion service under the guidance of a mentor.

Steps to Completion:

- 1) Seek an appropriate opportunity to fulfill the objective for each sacerdotal function. The event does not have to be at your home church or led by your pastor.
- 2) Review and discuss insights and questions with the pastor/mentor for each sacerdotal function.
- 3) Complete a report (1 page maximum) that examines, evaluates and identifies areas for improvement for each sacerdotal function. Meet with and discuss your report with your mentor.

Standard 3: Discipleship

OBJECTIVE: To gain competence in discipleship by one or more of the following...

- Planning and/or participating in an established lay discipleship process within the church.
- Creating an intentional mentoring relationship with another believer with consistent connections.

Steps to Completion:

- 1) Seek an appropriate opportunity to fulfill the objective by participating in a discipleship process or creating a mentoring relationship with another believer.
- 2) Review and discuss insights and questions with the pastor/mentor while engaged in the discipleship process in a mentoring relationship with another believer.
- 3) Complete a report (1 page maximum) that examines evaluates and identifies areas that need improvement in the discipleship process. Meet with and discuss your report with your mentor.

Standard 4: Pre-Marital Counseling

OBJECTIVE: To gain competence in pre-marital counseling by one or more of the following...

- Plan and/or participate in, a pre-marital counseling session.
- Observe and evaluate a pre-marital counseling session led by the mentor or one approved by the mentor.
- Review and evaluate a pre-marital counseling resource recommended and/or approved by the mentor.
- Successfully complete a training workshop as a certified facilitator for the Prepare-Enrich Inventory.

Steps to Completion:

- 1) Seek an appropriate opportunity to fulfill the objective by attending a pre-marital counseling session with the permission of those being counseled and the pastor/mentor or identifying an appropriate pre-marital counseling resource for review.
- 2) Review and discuss insights and questions generated by your participation in a premarital counseling session or the review of an appropriate and approved pre-marital counseling resource with the pastor/mentor.
- 3) Complete a report (1 page maximum) that examines, evaluates, and identifies areas for improvement of the pre-marital counseling process or resource. Meet with and discuss your report with your mentor.

Standard 5: Personal Evangelism

OBJECTIVE: To gain competence in personal evangelism by...

- Identifying and mastering a witnessing strategy, presenting the gospel to a non-believer and seeking to engage that person in pre-conversion and/or post-conversion discipleship.

Steps to Completion:

- 1) Identify and master a personal evangelism strategy (recommended or approved by the pastor/mentor).
- 2) Seek an appropriate opportunity to present the gospel to a non-believer and to engage them in pre-conversion or post-conversion discipleship.
- 3) Review and discuss insights and questions regarding personal evangelism with the pastor/mentor.
- 4) Complete a report (1 page maximum) that examines evaluates and identifies areas for improvement in personal evangelism. Meet with and discuss your report with your mentor.

Standard 6: Spirit Baptism

OBJECTIVE: To gain competence in leading others into Spirit Baptism by one or more of the following:

- Participate in a Spirit Baptism emphasis in your church in which the student involves themselves in praying and/or guiding others who are seeking the baptism in the Spirit.
- Lead a service or small group that explores Spirit Baptism and includes an opportunity for attenders to pray to receive.
- Personally mentor someone leading them into the Baptism in the Holy Spirit evidenced by tongues.

Steps to Completion:

- 1) Meet with your mentor to identify which of the above will be pursued.
- 2) Seek an appropriate opportunity to fulfill the objective.
- 3) Review and discuss insights and questions regarding leading others into Spirit Baptism with the pastor/mentor.
- 4) Complete a report (1 page maximum) that examines, evaluates and identifies areas for improvement in leading others into Spirit Baptism. Meet with and discuss your report with your mentor.

INTERNSHIP FINAL REPORT

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- The Internship Final Report will include:

- Student Summary
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- Pastor/Mentor Summary

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